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1 October 1970

## MEMORANDUM FOR THE RECORD

SUBJECT : Problem Solving Seminar #6

REFERENCE: Memo dtd 13 Aug 70 fr C/PS/OL, same subject

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1. The Support Directorate held a seminar on 20-25 September 1970 at

A subject of this seminar was "What Could Be Done to Increase Attractiveness of the Several Retirement Systems?"

2. I discussed this matter and related questions with Planning Staff, OL, and offered a number of points which he might raise in the process of discussions since he was the OL representative at this seminar. He asked that I provide him with certain background information based upon my experience in establishing the Retirement Affairs Division, OP. We dwelled at some length on the three incentive programs which I had forwarded and recommended for action by the Agency. One of these, "The Take Stock Plan," is now in the process of implementation. The other two included bonus arrangements and training assistance. Because the latter two plans would involve sizeable cash outlay, Agency officials had decided not to implement them at the time they were submitted and reviewed. Matters of life insurance, training for second careers, resettlement costs to places of post-retirement residence and the like were also discussed.

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Chief, Building Planning Staff, OL